

Mission Statement

To be a community destination for traditional and online resources which empower and enrich the individual.

GENESEE DISTRICT LIBRARY BOARD MEETING

At

Genesee District Library Headquarters

5:30 p.m.

4195 West Pasadena Avenue

Flint, MI 48504

October 21, 2013

Minutes-REVISED

Call to Order: 5:33 p.m.

Present: Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.

Also Present: P. Parker (Corporation Counsel), D. Conklin, A. Goldyn, C. Baxter, K. Richards, R. Morgan, D. McGuire, and T. Smiley. Public: R. Long, T. Carlton, D. DeFever, J. Kakel, R. Manchester Sr., S. Smith, Raj, D. Bengner, L. Day, K. Lang, L. Dallas, S. Bleuer, D. Wilson, and many other unidentified individuals.

Absent: Kautman-Jones

Public Comments: J. Kakel stated that he hoped GV would remain open especially for people who utilize public transportation. R. Manchester Sr. stated that he hoped GV would stay open and that he thought the hours at GV were better than most. S. Smith stated that GV is used by many individuals including mall walkers, mall employees, and the physically challenged and that she hoped it would stay open. Raj stated that he thought the GV location was a big success and that model should be spread to other areas. D. Bengner stated that the security at GV was much better than other locations. R. Long stated that he felt there may be better ways to reduce the budget. An unidentified woman stated that it would be a tragedy to close GV. L. Day stated that GV was very convenient and spacious, and that he and his wife use the library frequently. K. Lang stated that he doesn't want GV to close especially for those who use public transportation. L. Dallas stated that the staff at GV were very nice and that there were lots of computers there to use. S. Bleuer thanked the people for showing support. An unidentified man stated that during the last milage, many patrons of the GV location were vocal in their support of the Genesee District Library. An unidentified man stated that the decision shouldn't be based on money, but on equality and justice. D. Wilson read a letter from his wife in support of S. Harshfield at the Montrose branch.

Approval of Consent Agenda: W. Delaney made a motion to accept the agenda. S. Bennett supported the motion. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.

Board Development: Nothing to report.

MMLC: Nothing to report. The next meeting will be held on January 9, 2014.

Corporation Counsel: P. Parker stated that he had received a draft letter of intent from Genesee Valley regarding the lease extension that would be discussed later. He also stated that a former employee had entered into litigation against the GDL. This will be discussed in closed session.

Agenda Number: IV Item: C

GDL Foundation: Nothing to report. L. Klink reminded the Board of the book sale at Barnes & Noble on November 23, where a percentage of the sales will go to the Foundation. She also discussed the DVD sale at Genesee Valley on November 29 from 12 am to 3 a.m. The next meeting will be November 13 at 4:30 p.m.

Written Reports: C. Lane inquired about the air quality report for Burton. K. Richards stated that we were checking to see if there was a higher level of mold at that location. L. Ryals-Massey inquired about USF. C. Lane complimented A. Goldyn for coming up with solutions to issues that are in the best interest of the library and patrons. L. Ryals-Massey inquired about the employee that was bitten by a spider. A. Goldyn stated that she was back to work the next day and is fine. L. Ryals-Massey inquired about the Riverfront property and if that would result in a rate increase for the Black History Month Brunch. T. Smiley stated that the company that handles Genesys also handles the Riverfront, and that there would be no rate increase. R. Crites inquired about the computers at Swartz Creek. R. Morgan stated that speed should be helped by the new fiber optics. L. Ryals-Massey inquired if there was a report that listed all the GDL computers, their age, and the software that was on them. R. Morgan stated that he did have that report. L. Ryals-Massey requested the report for the Board to review.

Finance Committee: Met today with MERS representatives, Mike Strader and Colleen Kuehnel, for the administration of the Defined Contribution Plans. The Finance committee recommends approval of the MERS Plan as defined in the last Collective Bargaining Agreement (CBA). C. Lane stated that she was concerned about the MERS agreement being filled out properly. D. Conklin inquired with Corporation Counsel on who would sign the MERS agreement. P. Parker stated that normally either the Director or Board Chair would sign the agreement. He also stated that when the resolution is approved, it would designate who was responsible for signing the agreement. After further discussion, W. Delaney stated that he was not through with his committee report, and that the Board was moving into other areas of the agenda. He stated that the Finance Committee had reviewed the 2014 Budget with the Finance Manager. The Finance Committee recommends that the 2014 Budget be accepted, and that the Board should vote on it in November. C. Lane restated her concerns with filling out the forms for MERS, and that the Board needs to learn how to complete them. L. Ryals-Massey inquired about the timing of when the MERS agreement should be signed. The MERS representative stated that it wouldn't take long to go through the agreement. L. Ryals-Massey asked W. Delaney if the Finance Committee was comfortable going through the agreement during the Board Meeting. W. Delaney stated that the Finance Committee was in agreement. The Board took a break to get copies of the Collective Bargaining Agreement (CBA). While waiting, the Committee reports were completed.

Marketing Committee: Nothing to report.

Personnel Committee: Nothing to report.

Policy Committee: Trying to schedule a meeting at 4:30 p.m. on November 18.

Employee Retirement Defined Contribution Proposal: C. Lane made a motion to approve the Resolution that the Genesee District Library adopt the Defined Contribution Plan and that the governing body agrees with the terms of and authorizes the Chairperson of the Board to execute the initial MERS Defined Contribution Plan as of this date with the official signature of the Secretary of the Board. V. Conerly-Moon supported the motion. L. Ryals-Massey inquired with Corporation Counsel on who would sign the Plan. P. Parker stated that the Secretary does not have to sign, and that in the past, the signing of contracts went to either the Chairperson or the Director. After discussion, W. Delaney stated that the motion would need to be revised to take out the Secretary signing the Plan, and amend the motion with the Chair signing the

Agenda Number: IV Item: C

- Plan. C. Lane agreed to amend the motion. Roll call: ayes-Bennett, Conerly-Moon, Delaney, Klink, Lane, and Ryals-Massey; nays-Crites. The Board and the MERS Representatives reviewed the MERS agreement using the last CBA, and completed the form. C. Lane made a motion that the Board adopt the MERS Defined Contribution Adoption Agreement as the Board had agreed. S. Bennett supported the motion. Roll call: ayes-Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.
- Employee Handbooks: L. Ryals-Massey discussed the inconsistencies, misspellings, etc. with the Handbooks and whether the Board should vote on the Handbooks or table them until the Handbooks were corrected. W. Delaney made a motion to accept the Handbooks as is. L. Klink seconded the motion. Roll call: ayes- Delaney, Klink, and Ryals-Massey; nays-Bennett, Conerly-Moon, Crites, and Lane. The motion did not pass. W. Delaney made a motion to return the Handbooks to the Personnel Committee for revision. V. Conerly-Moon seconded the motion. Roll call: ayes: Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.
- Branch Operations Improvement Plan: D. Conklin reviewed the Branch Operations Improvement Plan. L. Klink inquired about the lease extension. P. Parker stated that there was no increase in rent in the GV lease extension through the end of 2014. C. Lane made a motion to keep GV open and reevaluate Phase II and III over the next year. V. Conerly-Moon supported the motion. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey. C. Lane made a motion to authorize D. Conklin to sign the lease agreement with Genesee Valley through December 2014. R. Crites supported the motion. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.
- Closed Session: V. Conerly-Moon made a motion to go into closed session. S. Bennett seconded the motion. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey. The Board went into closed session at 7:22 p.m. to discuss the Claffey Trust and S. Harshfield vs. GDL.
- Open Session: C. Lane made a motion to return to Open Session at 8:25 p.m. S. Bennett seconded the motion. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey. W. Delaney made a motion to settle the Claffey Trust with \$237,500 going to the City of Grand Blanc and Grand Blanc Township for improvements at the McFarlan branch, and \$137,675 to the GDL for the McFarlan branch. V. Conerly-Moon seconded the motion. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.
- Adjournment: W. Delaney made a motion to adjourn at 8:30 p.m. Roll call: ayes- Bennett, Conerly-Moon, Crites, Delaney, Klink, Lane, and Ryals-Massey.